SBMA BOARD OF DIRECTORS AND OFFICIALS
SUMMARY OF SALARIES, BENEFITS AND ALLOWANCES
AS OF DECEMBER 31, 2011

Position/ Designation	Chairman and Administrator	Board of Directors	Senior Deputy Administrator	Deputy Administrator	Manager
Basic Salary/Compensation					
Basic Salary	P130,880.77 per month	None	P73,756.00 per month	P60,663.00 per month	P44,661.00 per month
Per Diem- Regular Board Meeting	None	P15,000.00 per board meeting or a maximum of P360,000.00 per annum.	None	None	None
Per Diem-Commitee Meeting	None	P9,000.00 per committee meeting or a maximum of P216,000.00 per annum.	None	None	None
Allowances and Other Benefits					
PERA/ADCOM	P1,000.00 per month	None	P1,000.00 per month	P1,000.00 per month	P1,000.00 per month
Representation Allowance	P8,700.00 per month	None	P7,800.00 per month	P7,00.00 per month	P6,500.00 per month
Representation Expenses-BOD (meals during business meetings, toll fees etc.)	No limit, Cash advance of P200,000.00 per month, subject to liquidation. Amount in excess of P200,000.00 per month shall be reimbursed upon presentation of Official Receipts	No limit, reimbursable upon presentation of Official Receipts	None	None	None
Transportation Allowance	P8,700.00 per month	None	P7,800.00 per month	P7,000.00 per month	P6,500.00 per month
Gasoline Allowance	None	450 liters per month	None	None	None
Accommodation/ Lodging Expense	None	P5,000.00 per night maximum of two (2) nights per meeting, regular board meeting and committee meeting	None	None	None
Communication	Allowable spending limit of P50,000.00 per month	P3,500.00 per month for postpaid and P2,500 per month for prepaid	Allowable spending limit of P10,00.00 per month	Allowable spending limit of P5,000.00 per month	Allowable spending limit of P3,500.00 per month

SBMA BOARD OF DIRECTORS AND OFFICIALS
SUMMARY OF SALARIES, BENEFITS AND ALLOWANCES
AS OF DECEMBER 31, 2011

Position/ Designation	Chairman and Administrator	Board of Directors	Senior Deputy Administrator	Deputy Administrator	Manager
Clothing/Uniform	P4,000.00 per annum	None	P4,000.00 per annum	P4,000.00 per annum	P4,000.00 per annum
Bonus and Incentives	13th month pay and P5,000.00 cash gift per annum	None	13th month pay and P5,000.00 cash gift per annum	13th month pay and P5,000.00 cash gift per annum	13th month pay and P5,000.00 cash gift per annum
Others					
(1) Meal Allowance	None	P500.00 for stop-over meals during meetings	None	None	None
(2) Housing Priviledge	Free use of housing unit	None	Free use of housing unit	Free use of housing unit	Free use of housing unit
(3) Power Consumption on Housing Priviledge	Unlimited Consumption	None	Maximum consumption of P5,000.00 per month	Maximum consumption of P5,000.00 per month	Maximum consumption of P5,000.00 per month
Extra-ordinary & Miscellaneous Expenses	P162,000.00 per annum	None	P122,000.00 per annum	P110,000.00 per annum	None